

**Amendment Reopening Prosecution After New Grounds of  
Rejection in Board Decision**

I hereby certify that this paper (along with any paper referred to as being attached or enclosed) is being transmitted via the Office electronic filing system in accordance with 37 CFR § 1.6(a)(4).

Dated: December 7, 2011

Electronic Signature for Charles A. Bieneman: /Charles A. Bieneman/

Docket No.: 03-8012  
(PATENT)

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

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In re Patent Application of:

James H. Drew et al.

Application No.: 10/699,141

Confirmation No.: 3441

Filed: October 31, 2003

Art Unit: 3623

For: PERSONNEL PRODUCTIVITY INDICES

Examiner: J. G. Sterrett

**AMENDMENT REOPENING PROSECUTION AFTER  
NEW GROUNDS OF REJECTION IN BOARD DECISION**

MS Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

**INTRODUCTORY COMMENTS**

This paper responds to the decision of the Board of Patent Appeals and Interferences dated October 13, 2011 (“Decision”). In the Decision, the Board stated that, in response to new grounds of rejection set forth in the Decision, Applicants could either submit an appropriate amendment reopening prosecution, or could request rehearing under 37 CFR § 41.52. Applicants have elected to submit an amendment. Accordingly:

**Amendments to the Claims** are reflected in the listing of claims which begins on page 2 of this paper.

**Remarks/Arguments** begin on page 11 of this paper.